

## **CHAIRMAN'S REPORT FOR THE 2016 AGM ON 26 OCTOBER 2016**

As you will be aware, it is the responsibility of the current Governing Body and the School Management Team, to ensure that a tradition of sound financial management is being upheld. This is crucial to ensuring the continued well-being of our children in every respect.

Our tasks include the areas summarized below:

### **1. Academics:**

- \* Retain a superior level of academic emphasis in the curriculum;
- \* Emphasise and embed life skills education;
- \* Continuously re-assess the curriculum to ensure continued relevance.

### **2. Staffing issues:**

#### **Provision:**

- \* Continue to provide additional staff in non-subsidised posts;
- \* Continue to provide additional qualified coaches;
- \* Retain the services of quality educators.

#### **Development:**

- \* Continue to develop the staff through relevant, value-added training;
- \* Give the necessary focus to the adjustment of the anomalies in the structure and composition of the staff.

#### **Conditions of service:**

- \* Develop a sound, yet flexible framework to improve conditions of service;
- \* Optimise and continuously improve teaching facilities and infrastructure;
- \* Encourage and reward above average performance.

### **3. Learners and their Environment:**

- \* Continuously improve the overall self-confidence of our learners in the academic and extra mural spheres;
- \* Develop a sound value system amongst all our learners;
- \* Stimulate optimum participation to develop potential at all levels;
- \* Continue to involve our learners in community services and projects;
- \* Instill the principles of democracy, equality, open-mindedness and mutual respect.

### **4. Parental involvement:**

- \* Improve liaison and communication with parents;
- \* Maintain the current level of financial support by parents;
- \* Stimulate parental involvement in fundraising activities.

## 5. Facilities:

- \* Continuous improvement of teaching and extra mural facilities;
- \* Proper, pro-active maintenance of the buildings, grounds, equipment and facilities;
- \* Maintain a safe and secure environment.

## 6. Extra murals:

- \* Ensure appropriate choices for learners;
- \* Encourage healthy competition;
- \* Maximise utilisation of our facilities, infrastructure and other opportunities;
- \* Target the highest levels of coaching, participation and performance.

## 7. Flexibility:

- \* Encourage and support innovative ideas;
- \* Stimulate awareness of changing trends in education;
- \* Training for, and implementation of CAPS;

The goals and objectives listed above are daunting, yet essential to the ongoing provision of the continuously superior standards of excellence for which we are renowned.

We are very pleased to report that the following new initiatives have been successfully implemented during the 2016 book year. They are detailed as follows:

- Shade-netting over grand stand (mid - January)
- Completion of the new finance office & security guard hut (mid – November)
- Completion of refurbishing of the admin office (beginning of October)

**Our heartfelt thanks go to the Fund Raising Committee and all our Parents, who have contributed so generously to fundraising activities.**

We have compiled a “wish list” of the Capital Projects that will be addressed as the funds become available. In no specific order of priority they are detailed as follow:

- Upgrade of technology and administrative systems which will enhance the teaching and learning process at CKPS (Smart boards in all classrooms, tablets for all learners, etc.).
- Upgrade of our Administrative systems - We envision a fully interactive system whereby the parents will have access to their children’s portfolio to monitor behaviour, homework and account details.
- Retiling of the hall floor as well as those of identified class rooms
- Replacement of weathered doors
- Painting of school building’s roofs
- Rust treatment & repainting of carports
- Upgrade of the cricket pitches
- Paving of service entrance
- Installation of a UPS system in the Computer Center

The above clearly demonstrates the commitment that the SGB and the SMT have shown to date, as well as the financial challenges facing us in the year to come. It’s true to life however, that these

achievements must come at a cost. Our philosophy has always been to regard these costs as an investment in our future – our children. Naturally the costs involved are susceptible to the ravages of a volatile economy and resultant inflation.

Taking these factors into account, we have completed our budgetary planning. A summary draft budget was available for perusal in the front office from 10 - 21 October 2016. In the interest of professionalism, we trust that you submitted your questions/queries regarding the proposed budget to the School, as requested in the first notice. This will enable us to ensure that we have the necessary research relevant to your questions on hand, and that we are able to answer your questions fully and comprehensively.

Thank you for having given this correspondence your attention.

**R Emery**

SGB Chairperson